

Leadership Team Trust Survey

To Enhance Team Performance



What is it?	<p><i>Leadership Team Trust Survey (LTS)</i> is designed to help intact Leadership Teams enhance their levels of mutual trust and thereby deliver excellent results for themselves and their organization. The results will be discussed with the Leadership Team to open up a conversation about how the team may build on their strengths and build higher levels of trust within the team. The survey and conversation will be led by one or more partners of Triscendence.</p>
Who is it designed for?	<p>LTS is designed for Leadership Teams with significant responsibility for leading all or part of an organization. They will be aware of the impact that low levels of trust can have on their effectiveness and committed to acting on the results.</p>
Why is it needed?	<p>With the pressures to deliver results, teams may spend insufficient time voicing and understanding each others perspectives and concerns. Over time this will compromise the effectiveness of the team. The LTS allows behaviors potentially impacting the performance of the team to be surfaced in a respectful and actionable way, and allow ownership of the concerns in a constructive setting.</p>
Survey Structure	<p>LTS consists of 48 statements administered web-based or by interview. Responses are held confidential; however respondents are encouraged to take ownership for their views. In addition to the survey, teams will</p> <ul style="list-style-type: none"><input type="checkbox"/> Review the impact that levels of trust are having on their effectiveness<input type="checkbox"/> Learn how to build, maintain or restore trust<input type="checkbox"/> Agree how to communicate their intentions with the rest of the organization
Promises of the Survey	<p>As a result of the survey, teams will:</p> <ul style="list-style-type: none"><input type="checkbox"/> Learn about the performance of their team<input type="checkbox"/> Identify actions to increase their effectiveness<input type="checkbox"/> Build competence in having discussions of trust within the team.